



**INTERNATIONAL WOMEN'S RIGHTS ACTION WATCH ASIA PACIFIC [378811 X]**

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Dear IWRAW-AP community,

Over the past two years, IWRAW-AP has been through several processes as part of our commitment to growth and change. During this period, we have drawn on our rich legacy and contribution to a groundswell of women's human rights activism regionally and globally.

At the end of 2022, we completed an organisational review process that allowed us to assess our internal culture, structure, functions and our work externally to draw lessons for a renewed strategy for our next chapter. In 2023, we initiated a Change Project to take forward some of the recommendations from this process.

We also started the process of a leadership transition in the latter part of 2023. At the moment, we continue this process of developing the organisation in the ways that allow us to grow and build on our strengths whilst meeting challenges of the moment. In November 2023, we will be initiating a recruitment process for a new executive director with the aim of having this post filled by no later than April 2024.

In the meantime, IWRAW-AP is being held by a shared leadership structure of senior staff and the board to steer the organisation into the next stage of its evolution.

Please continue to watch this space for any updates. If you have any queries, please direct them to Audrey Lee <[audrey@iwraw-ap.org](mailto:audrey@iwraw-ap.org)>.