TERMS OF REFERENCE
Consultancy: CEDAW Shadow Report Guideline on Gender Equality and Macroeconomics

The International Women’s Rights Action Watch Asia Pacific (IWRAW Asia Pacific) is a feminist, Global South, international women’s rights organisation, seeking to achieve gender equality and ensure protection of women’s human rights, through the progressive interpretation and implementation of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).

TERMS OF REFERENCE
As part of its current five-year strategic plan IWRAW Asia Pacific is implementing a core programme called Transforming Economics and Development through a Feminist Approach to contribute to longstanding feminist economic and development justice movements. As part of the programme, IWRAW Asia Pacific seeks to strengthen State accountability within the global economy, with a particular focus on leveraging the Convention on the Elimination of all forms of Discrimination against Women (CEDAW) as a tool to advance feminist advocacy in this area.

The purpose of the consultancy is to develop a CEDAW Shadow Report Guideline on gender equality and macroeconomics (GEM), which includes a general framework of questions on the topic that can be adapted and applied to different State contexts and different aspects of the CEDAW review process, including the Pre-Sessional Working Group. The consultant will:

1. Design and complete a CEDAW Shadow Report Guideline on GEM, including
   a. Identifying and addressing priority macroeconomic policy areas within the feminist movement and their connection to CEDAW obligations;
   b. Analysing and applying the results of IWRAW Asia Pacific’s internal mapping of engagement with GEM issues within the CEDAW review process;
c. A general framework of questions on the topic that can be adapted and applied to different State contexts and different aspects of the CEDAW review process

d. An assessment of similar frameworks or guidelines prepared for other treaty body processes, such as the International Covenant on Economic, Social and Cultural Rights.

2. Support the programme team in rollout of these tools, including communications plans and strategies, including outreach to groups who may be interested in applying the GEM Shadow Report Guidelines for upcoming CEDAW reviews;

3. Deliver a closing memo on recommended next steps or feedback for continuing work on the application of CEDAW frameworks to gender equality and macroeconomics advocacy.

THE CONSULTANT
Knowledge and experience of women’s human rights, movement building, and structural and political issues in the Global South is strongly preferred. Knowledge and experience working with the UN treaty body system, particularly the CEDAW Committee, its processes and body of work, and/or international or national-level advocacy relating to gender equality and macroeconomics, is an advantage.

Applicants from traditionally underrepresented or marginalised groups inclusive of women, people of minoritised racial, ethnic and cultural backgrounds, people of diverse gender identities and sexual orientations, young feminists, and persons with disabilities are highly encouraged to apply. Priority will be given to applicants from the Global South. We welcome applications from candidates from regions underrepresented on the team, particularly the Pacific, Africa, West Asia and Latin America.

TIMEFRAME
The consultant should be available to start as soon as possible, with the final output to be completed by 31 July 2021 (some flexibility may be available as related to proposed work plan).

TO APPLY
Please submit a cover letter and resume, including a proposed work plan and quotation by **4 April 2022** to recruitment@iwraw-ap.org. Should you have any questions about the application process or requirements, or require any
accommodations, please feel free to contact Constanza Pauchulo at constanza@iwraw-ap.org.