

# WOMEN'S Empowerment Principles



**WEP (Women's Empowerment Principles)** is the first global code of conduct for businesses on gender equality.

It is an initiative of the **UN Global Compact** and **UN Women** to ensure that women's rights are respected in the workplace, in their supply chains, and in local communities where they operate.

## WEP Operates On 7 Principles

These principles represent a helpful leverage point when working with companies or suppliers that have signed up to them



1 Establish high-level corporate leadership for gender equality.



2 Treat all women and men fairly at work – respect and support human rights and non-discrimination.



3 Ensure the health, safety, and well-being of women and men workers.



4 Promote education, training and professional development for women.



5 Implement enterprise development, supply chain and marketing practices.



6 Promote equality through community initiatives and advocacy.



7 Measure and publicly report on progress to achieve gender equality.

CEDAW, used together with the UN Guiding Principles on Business and Human Rights and the Women's Empowerment Principles provides a comprehensive approach for the promotion of gender equality in the private sector.